

## DRUG TESTING NOTICE:

Please note that we have a **ZERO TOLERANCE POLICY FOR DRUG USAGE**. If you are using or plan to use ANY drugs -- please don't waste your time and ours with applying. We drug test for the following:

- pre-employment
- random - at least 50% of our employees are testing every year, some numerous times
- suspicion
- post-accident

If you are hired - you are required to sign our drug testing policy meaning you understand that you will be TERMINATED if you ever test positive for drugs meaning you will be ineligible to collect unemployment benefits. If you are a DOT / CDL driver we are required by LAW to inform any future background checks that you were terminated for a drug testing violation.

Typical 12 panel drug testing screen we use for all employees continually:

Sample Type: Urine

<u>Test Performed</u>	<u>Result</u>	<u>Test Performed</u>	<u>Result</u>
Amphetamines	Negative	Ecstasy	Negative
Barbiturates	Negative	Benzodiazepines	Negative
Marijuana	Negative	Cocaine	Negative
Methaqualone	Negative	Opiates	Negative
Oxycodone	Negative	Phencyclidine	Negative
Methadone	Negative	Propoxyphene	Negative

**If you use drugs - please don't waste time here - this isn't the place for you.**